

AI LEADERSHIP MODULES

Understanding AI. Leading Change.
Building Organisational Capability.

Delivered in Partnership by COPA and WiseOrigin

EMPOWERING LEADERS TO NAVIGATE THE FUTURE OF ARTIFICIAL INTELLIGENCE

Artificial Intelligence is rapidly transforming the way organisations operate, make decisions, deliver services, and engage with customers and stakeholders.

Across every sector, leaders are being asked to consider how AI can improve productivity, enhance service delivery, support workforce development, and create competitive advantage. However, many organisations remain uncertain about where to begin, how to manage risk, and how to implement AI successfully.

The AI Leadership Modules have been designed to help leaders develop the knowledge, confidence, and strategic understanding required to make informed decisions about AI adoption within their organisation.

Whether you are exploring AI for the first time or looking to build upon existing initiatives, these modules provide a structured pathway that supports responsible and effective AI implementation.

WHY CHOOSE THE AI LEADERSHIP MODULES?

The programme focuses on leadership capability rather than technical development, helping participants understand how AI can support organisational objectives whilst ensuring appropriate governance, compliance, and workforce readiness.

Participants will gain practical insight into:

- ✓ AI opportunities and risks
- ✓ Strategic planning and decision-making
- ✓ Governance and compliance considerations
- ✓ Organisational readiness for AI adoption
- ✓ Workforce impact and change management
- ✓ Sustainable AI implementation

AT A GLANCE



Three Skills England
Approved Level 5 Units



30 Hours Learning
Per Unit



Eight Half-Day
Workshops



Suitable for Leaders
and Managers



Practical Workplace
Application



Funding Available



Delivered in Partnership
by COPA and WiseOrigin

DESIGNED FOR



Chief
Executives



Directors



Senior
Managers



Heads of
Service



Operations
Managers



Department
Managers



Digital
Leads



Transformation
Leads



Strategic Project
Managers

THREE SKILLS ENGLAND APPROVED LEADERSHIP UNITS



AI STRATEGY & OPPORTUNITY

Understand AI opportunities, risks, organisational readiness, and strategic planning.



AI ADOPTION, PROCUREMENT & GOVERNANCE

Evaluate solutions, establish governance frameworks, and manage risk and compliance.



AI DELIVERY & ORGANISATIONAL TRANSFORMATION

Lead implementation, manage change, and ensure sustainable AI adoption.



Together, these modules provide a practical framework that helps organisations move from AI awareness to successful implementation and long-term capability.

Building AI Leadership.
Creating Organisational Capability.

Why AI Matters

Organisations Across Every Sector Are Asking Similar Questions

CHALLENGES ORGANISATIONS FACE



Increasing administrative workload



Rising operating costs



Workforce pressures



Growing customer expectations



Skills shortages



Pressure to improve performance

OPPORTUNITIES AI CAN SUPPORT



Process automation



Improved efficiency



Better workforce productivity



Enhanced customer experience



Workforce development



Data-informed decision making



AI Is No Longer a Future Consideration

Artificial Intelligence is rapidly becoming a strategic priority for organisations seeking to improve productivity, service delivery, workforce capability, and organisational performance.

The challenge is not whether to adopt AI, but how to adopt it safely, responsibly, and effectively.

The AI Leadership Pathway

Three Skills England Approved Level 5 Leadership Units

The pathway has been designed to help leaders understand AI opportunities, establish governance, and successfully implement AI-enabled change within their organisation.

UNIT 1



AI Strategy & Opportunity

Where should we start with AI?

- Understand AI capabilities and limitations
- Identify opportunities for organisational improvement
- Assess organisational readiness
- Develop an AI vision and roadmap



Outcome:

A clear understanding of where AI can create value within the organisation.

UNIT 2



AI Adoption, Procurement & Governance

How do we adopt AI safely?

- Evaluate AI solutions and suppliers
- Develop governance frameworks
- Manage risk and compliance
- Establish human oversight



Outcome:

A governance framework that supports safe and responsible AI adoption.

UNIT 3



AI Delivery & Organisational Transformation

How do we implement AI successfully?

- Lead AI-enabled organisational change
- Manage workforce impacts
- Monitor performance and risk
- Embed sustainable AI adoption



Outcome:

Successful organisational implementation and long-term AI capability.



Understanding AI

Identify opportunities and build strategy



Governing AI

Establish governance and manage risk



Implementing AI

Deliver change and build sustainable capability

How The Programme Works

Practical Leadership Development for Real Organisations

The AI Leadership Modules have been designed to fit around the demands of modern organisations, allowing participants to apply learning directly within their workplace throughout the programme.

DELIVERY MODEL

30 Hours Learning Per Unit



WHO SHOULD ATTEND?

Ideal Participants

- Chief Executives
- Directors
- Senior Managers
- Heads of Service
- Operations Managers
- Department Managers
- Digital Leads
- Transformation Leads
- Strategic Project Managers

The units are designed for individuals in leadership roles responsible for organisational direction, decision-making, governance, transformation, and AI adoption.



PROGRAMME STRUCTURE

- 8 Half-Day Workshops
- Practical Workplace Activities
- Leadership Discussions
- Real Organisational Challenges
- Immediate Workplace Application
- Skills England Approved Level 5 Unit

The units are designed as short, flexible training programmes that support leaders to develop practical knowledge and skills that can be applied immediately within their organisation.



WHAT MAKES THIS DIFFERENT?

**Learn Today.
Apply Tomorrow.**



Unlike traditional leadership programmes, participants are encouraged to apply learning directly within their organisation between workshops.

This ensures that learning delivers practical organisational value whilst building long-term capability.



LEADERSHIP BENEFITS



- ✓ Greater confidence in AI decision-making
- ✓ Improved understanding of AI opportunities and risks
- ✓ Stronger governance and compliance capability
- ✓ Better strategic planning and organisational readiness
- ✓ Enhanced leadership capability



ORGANISATIONAL BENEFITS



- ✓ Increased productivity
- ✓ Improved operational efficiency
- ✓ Better informed technology investment decisions
- ✓ Reduced organisational risk
- ✓ Stronger workforce readiness
- ✓ Sustainable AI adoption



PRACTICAL LEARNING



WORKPLACE APPLICATION



ORGANISATIONAL IMPACT

Building Internal AI Capability

CREATING THE FOUNDATIONS FOR SUSTAINABLE AI SUCCESS

Successful AI adoption is about more than technology. It requires leaders who can set direction, establish governance, manage change, and create the conditions for AI to deliver meaningful organisational value.

The AI Leadership Modules provide a structured pathway that helps organisations move from understanding AI to implementing AI successfully, whilst identifying opportunities to develop future internal capability.

The three Skills England approved Level 5 units have been designed to help leaders understand AI opportunities, evaluate solutions, establish governance arrangements, and lead organisational transformation.



THE AI CAPABILITY JOURNEY



FUNDING INFORMATION

Skills England Approved Leadership Units

 Level 5 Leadership Learning

 30 Hours Per Unit

 Eight Half-Day Workshops

 Funding Available

 Eligibility Subject to Employer Circumstances

 Further Information Available Upon Request



LEADERSHIP BENEFITS

- ✓ Increased confidence in AI decision-making
- ✓ Better strategic planning
- ✓ Stronger governance capability
- ✓ Improved organisational readiness



ORGANISATION BENEFITS

- ✓ Increased productivity
- ✓ Improved efficiency
- ✓ Better investment decisions
- ✓ Reduced organisational risk
- ✓ Sustainable AI capability
- ✓ Future workforce development

READY TO START THE CONVERSATION?

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Transforming organisations



WISEORIGIN

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