



Our Commitment To Achieving Net Zero



COPA is the
trading name of
North Wales
Training.

Commitment to achieving Net Zero

North Wales Training Ltd is committed to achieving Net Zero emissions by 2050.

As a business we care for the environment and recognises that its activities inevitably impact on the environment with pollution and the depletion of some natural resources. The Organisation accepts its obligation to comply with all relevant legislation and reduce its impact upon the environment.

In 2021 North Wales Training developed its 2021-2024 Strategic Plan. As part of this plan the organisation identified five key areas of priority.

Social and Environmental responsibility was identified as one of the five strategic priorities. The organisation is committed to supporting the communities it serves, with the aim of maximising its social impact while minimising its environmental one.

January 2023

In January 2023 we moved into a new Head office and Training Centre. We expect this to have a positive impact on our carbon footprint as the building has been renovated to a high standard with the main focus on energy efficiency.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to *reduce* emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Preliminary calculations show that from this baseline we should expect to see a reduction in our CO₂e emissions as a result of moving into our new Head Office and Training Centre

Gas (Scope 1)

32% reduction in CO₂e emissions

Electricity (Scope 2)

36% reduction in CO₂e emissions

Additional Details relating to the Baseline Emissions calculations.

The Baseline year (2022) saw the impact of COVID on business operations in part and this essentially reduced the true annualised value of the intensity ratio (per activity / employee) of emissions.

Carbon Reduction Projects

The following environmental management measures and projects have been implemented since the 2022 baseline.

- Initiated the internal Net Zero project. This includes gathering data to inform our baseline scope 1, 2 and 3 carbon emissions and production of a more detailed report focused on scope 3 emissions produced through NWT's value chain.
- Continued to encourage the hybrid approach which supports homeworking and brings a reduction in the amount of carbon generated through employee commuting.
- Moved into a new energy efficient Head office and Training Centre.
- Further development of online systems to support remote training courses reducing the need for our staff and learners to travel.

In the future we hope to implement further measures such as:

- The introduction of a Salary Sacrifice Electric Vehicle scheme to support all employees to access electric vehicles in a more cost effective manner and hence supporting all team members to reduce their own emissions levels.
- Introduction of a cycle to work scheme.
- Develop a route map for achieving net zero to include:
 - Achievable GHG reduction targets that support our members in achieving their targets, ensuring we measure and report progress
 - Identify cost-effective emission reduction opportunities and commitment to required changes in operations to deliver them
 - identification and management of climate-related risks to our business
 - identification and utilisation of carbon removal schemes (such as tree planting) after full reduction strategies have been applied.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³. This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of North Wales Training Ltd:

A handwritten signature in black ink, appearing to read 'G Jones', written over a horizontal line.

Date 31/5/2023

North Wales Training Ltd's Carbon Footprint Overview and Decarbonisation Roadmap



Delivered by:



Carbon Footprint Overview

This carbon footprint evaluation has been prepared for North Wales Training Ltd for the reporting year 01/01/2022 to 31/12/2022. The assessment of the Ty Copa building took place on 21/02/2023.

Organisation Background

Name: North Wales Training Ltd
Company Number: 02065604
Area of Business: Education Services
Business Description: Provision of skills and training to enhance employability
Company Address: Ty Copa, Argyll Road, Llandudno, Conwy, LL301DF
Contact Person: Kate Madeley
Contact Email Address: kate.madeley@nwtraining.co.uk

Total Calculated Emissions	223.94 tCO ₂ e
Scope 1	22.83 tCO ₂ e
Scope 2	8.19 tCO ₂ e
Scope 3	192.92 tCO ₂ e

Total Expenditure N/A

Prepared by:



Will Miller

Date : 25/05/23

Approved by:



Stu Meades

Date: 25th May 2023

All information, intensity metrics and recommendations contained within this report are accurate at the date of issue.