

Level 5 Apprenticeship in Management

Lead with Purpose | Drive Team Success | Develop Operational Excellence

This higher-level apprenticeship is designed for senior managers, heads of department, and directors who are responsible for delivering strategic objectives, leading teams, and overseeing organisational performance.

Learners will develop the expertise to influence decision-making, implement change and manage people, budgets and business improvement projects effectively.



About the Apprenticeship

Ideal for experienced professionals in roles such as Senior Manager, Department Head, or Director, this programme supports leaders in building strategic insight, operational resilience, and transformational leadership capability.

- **Duration:** Typically 21 months
- **Delivery:** Work-based learning, strategic projects, and one-to-one coaching

What You Will Learn

- **Strategic Planning and Business Evaluation** – Analyse, plan, and manage strategic objectives, helping shape the long-term direction of the organisation.
- **Managing Change and Innovation** – Lead change management initiatives and encourage innovation within your team and across departments.
- **Financial and Budgetary Management** – Develop and monitor budgets, allocate resources, and support financial accountability.
- **Leadership and Performance Management** – Inspire, lead, and support teams to meet organisational goals through inclusive and empowering leadership.
- **Programme and Project Oversight** – Coordinate programmes of complementary projects and assess their contribution to organisational outcomes.
- **Essential Skills in Communication, Numeracy, and Digital Literacy** – Gain qualifications that support effective communication, data analysis, and digital competency.

Who is it for?

- Senior professionals managing departments, teams, or programmes
- Managers seeking to formalise leadership experience with a recognised qualification
- Individuals ready to influence business strategy and lead organisational change

Career Progression

- Advance to Level 6 or 7 qualifications in Strategic Leadership or Executive Management
- Move into roles such as Operations Director, Programme Manager, or Chief Officer
- Support succession planning and develop high-performing teams within your organisation

