

Level 4 Higher Apprenticeship in Management

**Strengthen Leadership | Manage Projects | Drive
Organisational Goals**

This higher apprenticeship is designed for individuals in middle management positions who are responsible for driving business performance, managing teams, and leading projects within their area of responsibility.

Learners will develop advanced leadership, planning, and budgeting skills, along with the knowledge needed to manage team dynamics and support organisational success.



About the Apprenticeship

This programme is ideal for professionals in roles such as Manager, Head of Function, or Area Manager. It suits those looking to formalise their management skills and progress within leadership positions in any sector.

- **Duration:** Typically 18 months
- **Delivery:** Work-based learning, real-time project application, and tutor support

What You Will Learn

- **Managing Teams and Developing Capability** – Build strong teams, develop individual capability, and lead with clarity and purpose.
- **Project Planning and Delivery** – Lead and manage complex projects, ensuring delivery to time, budget, and quality standards.
- **Budget Management** – Plan, monitor, and control budgets in line with strategic goals and operational priorities.
- **Delegation and Decision-Making** – Use effective delegation and problem-solving techniques to enhance productivity.
- **Team Dynamics and Performance Management** – Foster a positive team culture and use performance data to improve results.
- **Essential Skills in Communication, Numeracy, and Digital Literacy** – Complete qualifications to support effective workplace leadership and information management.

Who is it for?

- Middle managers and supervisors with strategic responsibilities
- Aspiring senior leaders ready to take on broader operational duties
- Staff in leadership roles across public, private, and third sector organisations

Career Progression

- Progress to Level 5 or higher qualifications in Leadership, Business Management, or Strategic Direction
- Move into senior leadership roles such as Department Head, Operations Director, or Programme Lead
- Support organisational change and contribute to long-term business improvement

